# LAUNCHPA

## DARE TO BE BRAVE

## **Purpose**

To prepare a young person for the launch into the world of work by growing inner strength and skills for personal differentiation.

### Values



Care: We care about one another, nature, relationships, our place of work, and ourselves.



**Curiosity:** We ask questions, never stop learning, expand on our skill and knowledge base.



Courage: We dare to be brave.



Connection: We cherish relationships because we live in the Connection Economy.

If you wish to achieve worthwhile things in your personal and career life, you must become a worthwhile person in your own self-development. **Brian Tracy** 

## **DESIGNED**

Learners

FOR

**Students Graduates** 

**Interns** 

Learnerships...

...Anyone 18-30 years old

#### **HOW WILL YOU**

**GROW?** 

Know and understand others better

**Understand workplace expectations** and behave appropriately

Develop emotional intelligence

Become strong through vulnerability

Optimise communication skills

**Develop sound relationships** 

**Develop personal power** 

#### WHAT WILL YOU

**EXPERIENCE?** Learn, play, laugh, discover, apply, practice, know and do

Learn from self as one among others Undertake uncomfortable self-discovery

Practice-by-doing during and after

Capture learning on ME & U

Challenge and be challenged

Formulate thinking

#### **DELIVERY**



**Duration: Four consecutive days** 

Venue: In-house at venue of client's

choice

Group size: 30 participants

#### **FOR** SUCCESS



**Presentation of Personal Commitment** 





## Programme structure and content

**BUILDING SKILLS FOR** LAUNCHING MYSELF INTO MY BIG LAUNCH THE BIGGER WORLD: 1. Time management Prioritising goals MAKING A PERSONAL 2. Using my personal energy optimally 3. Optimising communication skills COMMITMENT · Verbal communication The human moment Listening skills · Written communication skills 4. Followership 5. How can I perform better 6. Networking **Business etiquette** 8. How to dress for work 9. How to manage one's immediate space 10. Personal Power 11. Morality (Ethics) 12. Curiosity **GETTING MY INNER ME READY FOR MY BIG LAUNCH** 1. Diversity knowledge of groups Age diversity Cultural diversity People with disabilities Gender diversity Personality Types 2. Emotional intelligence Self-awareness Self-regulation · Self-motivation Empathy Social skill 3. Personal vulnerability · Why do people avoid being vulnerable Benefits of vulnerable behaviour The power of being positive Why attitude is important Happiness Inner happiness THE WORLD I NEED TO LAUNCH INTO Tips for happiness Learning framework How to use the programme as a personal launchpad by practicing self-leadership Reflection journaling 1. The Connection Economy 3. IMPACT: The way to work and deliver 4. Change and its effect on people 5. How to make the transition from student to work life 6. Resiliency: The way to deal with change



